Army Secretariat Briefing
for the
European Tri-Service Safety Conference
April 4-8, 2005

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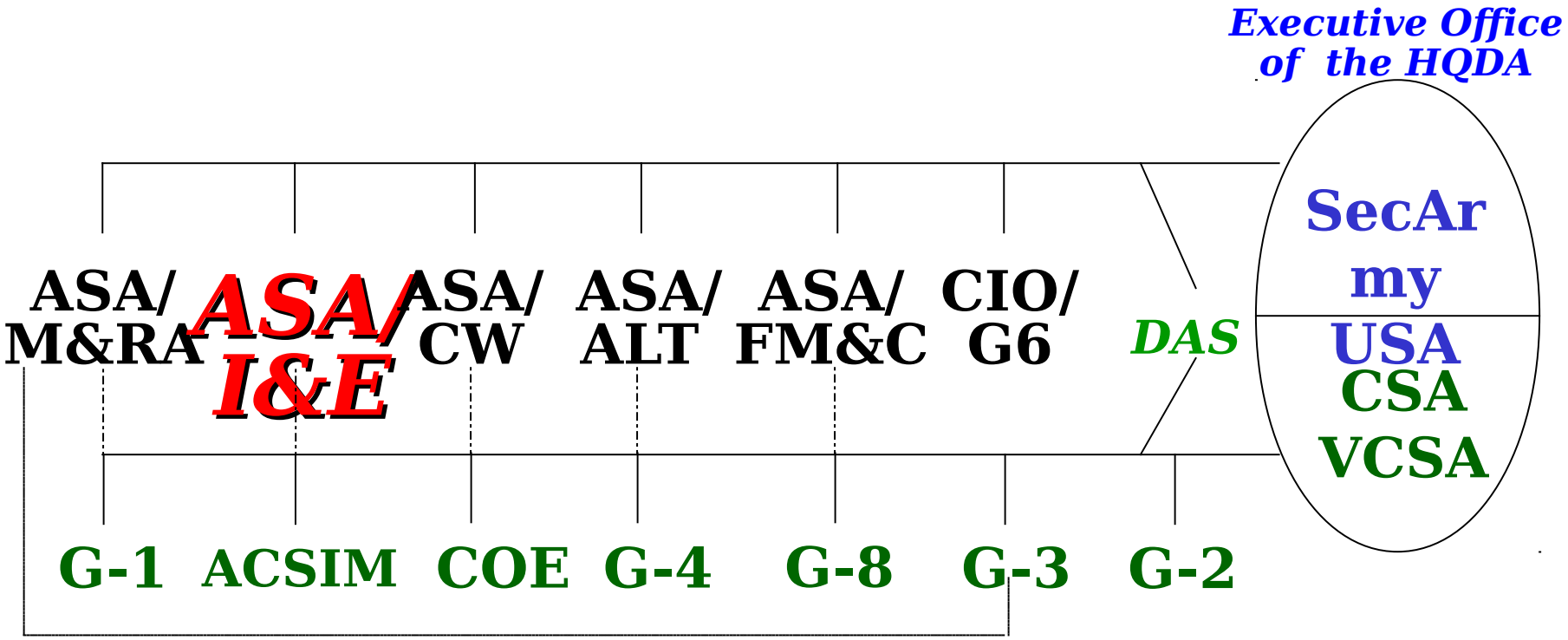
Assistant for Safety
Office of the Assistant Secretary of the Army, Installations and Environment

Agenda

- Roles of the Army Secretariat
- Direction and Current Initiatives
- One Team

- Roles of the Army Secretariat

Assistant Secretary of the Army (Installations and Environment)



ASA/M&RA – Assistant Secretary of the Army for Manpower and Readiness Affairs

ASA/I&E - Assistant Secretary of the Army for Installations and Environment

ASA/CW - Assistant Secretary of the Army for Civil Works

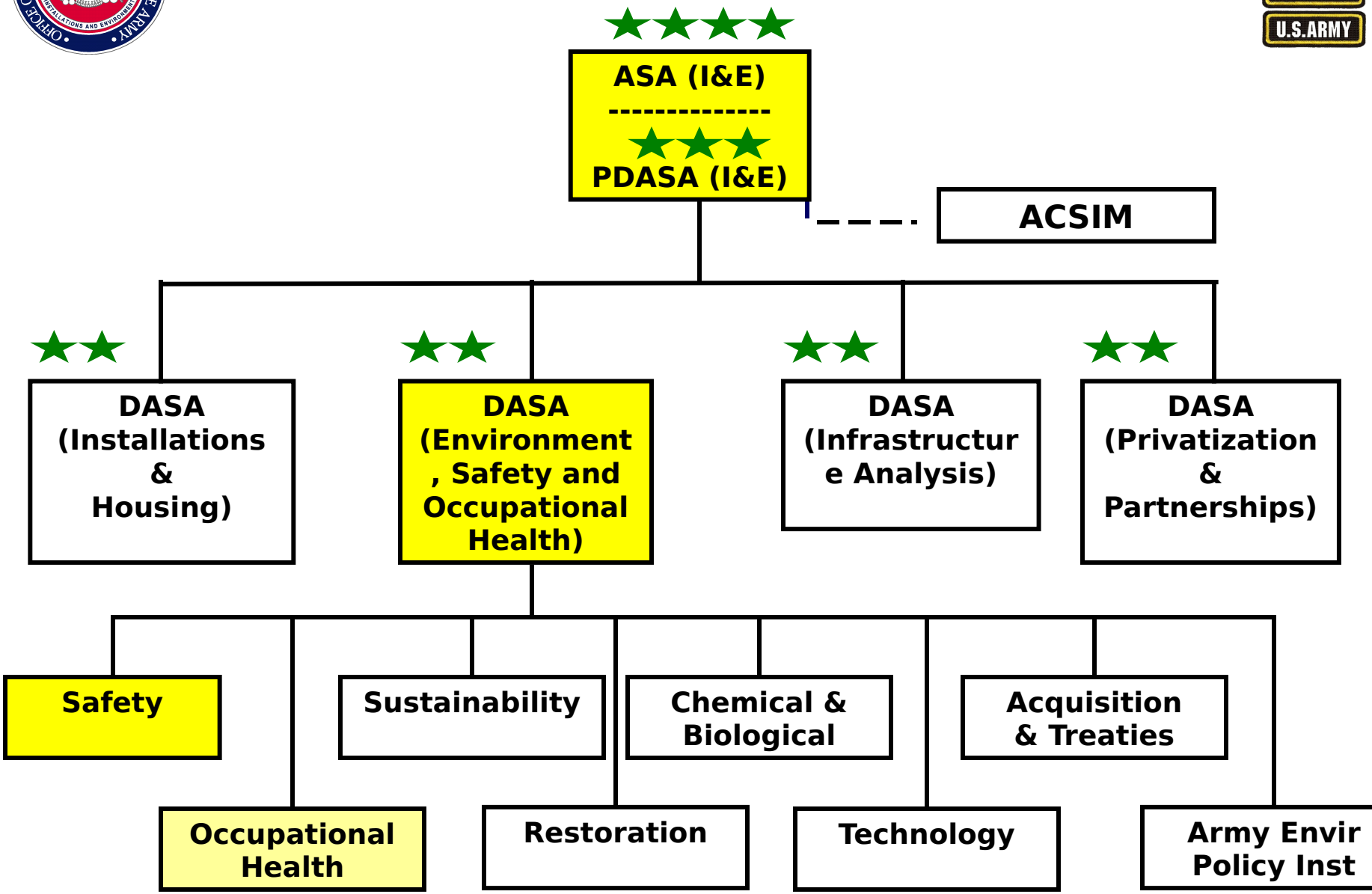
ASA/ALT - Assistant Secretary of the Army for Acquisition, Logistics and Technology

ASA/FM&C - Assistant Secretary of the Army for Financial Management and Comptroller

CIO/G6 – Chief Information Officer/G6

DAS – Director of the Army Staff

Assistant Secretary of the Army (Installations and Environment)



ROLE OF THE ARMY SECRETARIAT

OVERSIGHT

- PROGRAM REVIEWS
- ANNUAL REPORTS TO DoD, PRESIDENT, CONGRESS

POLICY

- REGULATIONS
- DIRECTIVES
- INSTRUCTIONS
- MEMORANDA

REPRESENTATION

- EXTERNAL (CONGRESS, FEDERAL AGENCIES)
- INTERNAL (SAIE, OSD)

ADVOCACY

- PROGRAM & BUDGET
- PARTNERSHIPS

ROLE OF THE ASSISTANT FOR SAFETY

- Provide ***oversight*** of the Army safety program
- ***Synchronize*** the program with MACOMs and Army Staff and Secretariat
- Set the ***strategic direction*** for the Army safety program
- Establish and update Army ***safety policy***
- Manage ***Career Program 12***
- ***Represent Army and partner*** with OSD, Services, OSHA, others
- ***Advocate*** for safety
- Other duties as assigned, I.e., establish the ***Department of Defense Voluntary Protection Programs Center of***

ODASA(ESOH) CORE SAFETY AND OCCUPATIONAL HEALTH TEAM

Raymond Fatz
Deputy Assistant Secretary of the Army
(Environment, Safety and Occupational Health)

Jim Patton, Assistant for Safety

Craig Schilder, Support Contractor
Safety SME

James Gibson, Support Contractor
Safety SME

Charlie Cates, Support Contractor
Safety SME

Albert Ruiz, Support Contractor

A.J. Romero, Support Contractor

Hew Wolfe, Assistant for Occupational Health

MAJ Stephen Spellman, Special Assistant for ESOH Integration

J.C. King, Special Assistant for Munitions

Donald Artis, Assistant for Acquisition

Joe Albright, Director of the DoD Voluntary Protection Program Center of Excellence

Secretary of the Army Management Philosophy

- **PEOPLE** are the single most important part of any organization – especially the Army.

- Ultimately, the only thing that counts is **RESULTS** – what gets measured gets done.

- Continuous **CHANGE** and **IMPROVEMENT** of all aspects of the organization is essential – evolutionary transformation leading to revolutionary outcomes.

- **TRUST** and **TEAMWORK** are fundamental to success – no surprises, particularly bad news, which is acceptable provided there is a recovery approach and eventually a plan.

- **Effective LEADERS** establish a clear direction and destination for the organization and then align, motivate and inspire their people to get there.

- Direction and Current Initiatives

Oversight and Synchronization

- Conducting safety program evaluations at Army and MACOM levels: 3rd – 4th Q FY05 ***(see Fact Sheet)***
- Implementing automated safety "scorecard" to track safety program management and performance: 3rd – 4th Q FY05 ***(see Fact Sheet)***
- Establishing information conduits for safety program synchronization between Secretariat, ARSTAF, MACOMs: 3rd Q FY05 ***https://www.asaie.army.mil/Public/ESOH/Safety/safety.html***
- Establishing safety and occupational health

Strategic Direction

- Publishing Army Safety and Occupational Health Strategic Plan: 3rd Q FY05

https://www.asaie.army.mil/Public/ESOH/Safety/News/ASOHSP.pdf

Career Program 12

- Conduct CP12 satisfaction survey among careerists:
  3rd Q FY05
- Publishing CP12 Strategic Plan: 4th Q FY05
- Establishing CP12 virtual helpdesk: 3rd Q FY05
- Updating CP12 SAFTEDS: 4th Q FY05
- Expanding Army Safety Training for Navy, Air Force,
  Marines: 4th Q FY05

https://www.asaie.army.mil/Public/ESOH/Safety/safety.html

Policy

- Supporting ODASAF with Army Safety "Super Regulation"
- Following Army and MACOM safety program evaluations, will update policies where needed: 4th Q FY05 – 1st Q FY06 ***(see Fact Sheet)***

https://www.asaie.army.mil/Public/ESOH/Safety/safety.html

Representation, Liaison and Partnering

- Defense Safety Oversight Council (DSOC)
  - Military Injuries
  - Private Motor Vehicle Accidents
  - Civilian Occupational Injuries and Illnesses
  - Aviation Accidents

http://www.readinesscenter.org/DSOC/dsoc.htm

- Army-OSHA Strategic Partnership to enhance workplace safety ***(see Fact Sheet)***

http://www.osha.gov/dcsp/partnerships/national/army/army.html

Advocate for Resourcing

- Safety Structure Model (Safety Coordinating Panel): 3rd
  – 4th Q FY05 ***(Army Safety Office)***
- Developing Safety Resources-to-Requirements model:
  4th Q FY05 ***(see Fact Sheet)***

https://www.asaie.army.mil/Public/ESOH/Safety/safety.html

DoD Voluntary Protection Programs Center of Excellence

- Established by Office of the Secretary of Defense Program Budget Decision 705 in December 04
- Purpose: conduct assessments, assist installations on DoD Top 40 list with improvements necessary for OSHA VPP recognition.

FY 05 DoD Top 40 – Lost Days

Rank	Title	Service	Incident Rate	COP Days	LWOP Days	Total Lost Days	Total Lost Day Rate
1	BARSTOW MCLB	Marine Corps	20.28	266	1,805	2,071	162.82
2	FORT POLK	Army	18.23	254	1,868	2,122	157.27
3	TOOELE ARMY DEPOT	Army	19.51	279	1,118	1,396	130.33
4	PINE BLUFF ARSENAL	Army	15.29	170	1,343	1,512	124.93
5	CHERRY POINT NAVAL AVIATION DEPOT	Marine Corps	15.89	782	3,433	4,215	105.11
6	DEF DISTR REG WEST TRACY	DOD Agencies	15.98	360	1,421	1,781	103.06
7	ALTUS AFB	Air Force	14.05	237	1,157	1,394	97.43
8	CAMP LEJEUNE MCB	Marine Corps	14.90	668	1,829	2,496	92.09
9	NORFOLK NAV SHIPYD	Navy	11.18	2,321	5,280	7,601	88.88
10	WHITE SANDS MISSILE RANGE	Army	8.80	270	1,478	1,748	85.43
11	PT MUGU NAS	Navy	9.77	247	1,856	2,103	82.85
12	CORPUS CHRISTI ARMY DEPOT	Army	9.01	432	2,299	2,731	82.34
13	KINGS BAY NAVSUBBASE	Navy	14.98	471	983	1,454	78.62
14	LACKLAND AFB	Air Force	8.38	355	4,055	4,410	78.29
15	PRESIDIO OF MONTEREY	Army	6.54	107	1,160	1,267	76.79
16	PUGET SOUND NAV SHIPYD	Navy	9.41	1,494	7,069	8,563	74.50
17	ROBINS AFB	Air Force	7.52	455	8,565	9,021	69.09
18	WEST POINT MILRES	Army	9.01	860	810	1,670	66.31
19	HICKAM AFB	Air Force	8.70	348	1,002	1,349	65.24
20	CHARLESTON AFB	Air Force	8.68	177	950	1,127	63.94
21	CAMP PENDLETON MCAS	Marine Corps	8.54	491	1,024	1,515	62.19
22	FORT SAM HOUSTON	Army	7.34	532	2,595	3,127	61.04
23	FORT BLISS	Army	6.66	176	1,270	1,446	58.02
24	SAN DIEGO NAVSTA	Navy	7.90	524	1,730	2,253	57.23
25	FORT STEWART	Army	9.02	752	598	1,350	56.14
26	FORT KNOX	Army	6.91	447	1,289	1,736	53.30
27	BANGOR NAVSUBBASE	Navy	7.38	583	828	1,411	52.09
28	ANNISTON ARMY DEPOT	Army	8.97	796	1,132	1,928	51.61
29	NORFOLK NAVAL BASE	Navy	6.41	1,427	3,736	5,163	50.55
30	CHINA LAKE NAVWEAPCEN	Navy	5.65	208	1,416	1,624	50.39
31	NAVAL BASE PEARL HARBOR	Navy	4.99	962	750	1,712	40.33
32	PENTAGON ARMY	Army	4.03	53	1,350	1,403	36.92
33	EDWARDS AFB	Air Force	4.28	399	854	1,253	35.05
34	ABERDEEN PROVING GROUND	Army	4.32	493	1,658	2,151	34.70
35	FORT LEWIS	Army	6.31	566	997	1,563	33.88
36	PEARL HARBOR NAVAL SHIPYARD	Navy	5.10	427	1,044	1,471	33.17
37	WASHINGTON NAVDIST HQ	Navy	2.99	827	1,510	2,337	22.30
38	HILL AFB	Air Force	2.85	684	1,574	2,258	18.63
39	WRIGHT PATTERSON AFB	Air Force	1.39	309	1,244	1,553	13.54
40	TINKER AFB	Air Force	1.34	317	1,530	1,847	11.56

Other Initiatives

- Analysis of OSD Personnel Safety Metrics to determine locations and occupations with high occupational injuries and illnesses. ***(see Fact Sheet)***

- Developing standardized web-based safety training meeting requirements of 29 CFR 1960. 4th Q FY05 (***see Fact Sheet)***

- Establishing virtual "tiger teams" to assist Army installations on DoD Top 40 list. 3rd Q FY05 (***see Fact Sheet)***

https://www.asaie.army.mil/Public/ESOH/Safety/safety.html

- Establishing a automated, standardized hazard

Other Initiatives

- Establishing an Army Safety Management Virtual Information Portal to help safety professionals with program management and accident reduction. 4th Q FY05 (***see Fact Sheet)***

- Analyzing adequacy of safety considerations in Rapid Fielding, Rapid Equipping, and "local purchase." 2nd – 3rd Q FY05

- Funding/partnering with USARPAC to develop "Risk Management as a Life Skill" training - FY05

- Funding/partnering with USACHPPM to analyze

https://www.asaie.army.mil/Public/ESOH/Safety/safety.html

Other Initiatives

- Funding/partnering with USACHPPM to analyze physical training across the Services and develop recommendations to improvement physical conditioning while reducing training injuries. FY05

https://www.asaie.army.mil/Public/ESOH/Safety/safety.html

- One Team

One Team

- Coordinate
- Communication
- Assist
- Enable

- Questions?
- CP12 Update/Discussion Sessions
  - Tuesday, 1330-1410
  - Thursday, 0850-0930
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